

Neon (North East of North) SCIO

Charity No. SC043355

Trustees' Report and Unaudited Accounts

31 March 2020

Neon (North East of North) SCIO
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Neon (North East of North) SCIO

The Trustees present their report with the unaudited financial statements of the charity for the year ended 31 March 2020.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity No. SC043355

Registered Office

Unit 5
Vision Building
20 Greenmarket
Dundee
DD1 4QB

Trustees

The following Trustees served during the year:

Malath Abbas
Clare Brennan
Andrew Maclean
Eleanor Whitby

Accountants

COUNT (Scotland) Ltd
The Old Garage
Mill Hills Farm
Crieff
Perthshire
PH7 3QW

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Eleanor Whitby
Trustee
30 September 2020

Neon (North East of North) SCIO

Independent Examiners Report

Independent Examiner's Report to the trustees of Neon (North East of North) SCIO

I report on the accounts of Neon (North East of North) SCIO for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Respective responsibilities of trustees and examiner

As the trustees you are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The trustees consider that an audit is not required for this year under the Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Chartered Institute of Management Accountants.

As examiner it is my responsibility to:

- examine the accounts under s.44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005;
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- to prepare accounts which accord with the accounting records, comply with Regulation 8 of the 2006 Accounts Regulations

have not been met: or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

John Mauchline

Chartered Institute of Management Accountants

COUNT (Scotland) Ltd

The Old Garage

Mill Hills Farm

Crieff

Perthshire

PH7 3QW

30 September 2020

Neon (North East of North) SCIO
Statement of Financial Activities
for the year ended 31 March 2020

	Notes	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income and endowments from:				
Donations and legacies	3	250,368	250,368	120,970
Other	4	-	-	23,305
Total		<u>250,368</u>	<u>250,368</u>	<u>144,275</u>
Expenditure on:				
Other	5	239,664	239,664	144,250
Total		<u>239,664</u>	<u>239,664</u>	<u>144,250</u>
Net gains on investments		-	-	-
Net income		<u>10,704</u>	<u>10,704</u>	<u>25</u>
Transfers between funds		-	-	-
Net income before other gains/(losses)		<u>10,704</u>	<u>10,704</u>	<u>25</u>
Other gains and losses				
Net movement in funds		<u>10,704</u>	<u>10,704</u>	<u>25</u>
Reconciliation of funds:				
Total funds brought forward		(5,804)	(5,804)	(5,829)
Total funds carried forward		<u><u>4,900</u></u>	<u><u>4,900</u></u>	<u><u>(5,804)</u></u>

Neon (North East of North) SCIO
Summary Income and Expenditure Account
for the year ended 31 March 2020

	2020 £	2019 £
Income	250,368	144,275
Gross income for the year	<u>250,368</u>	<u>144,275</u>
Expenditure	239,664	144,250
Total expenditure for the year	<u>239,664</u>	<u>144,250</u>
Net income before tax for the year	10,704	25
Net income for the year	<u>10,704</u>	<u>25</u>

Neon (North East of North) SCIO

Balance Sheet

at 31 March 2020

Charity No.	SC043355	Notes	2020 £	2019 £
Current assets				
	Debtors	7	5,241	3,005
	Cash at bank and in hand		2,396	(1,058)
			<u>7,637</u>	<u>1,947</u>
	Creditors: Amount falling due within one year	8	(2,737)	(7,751)
	Net current assets/(liabilities)		4,900	(5,804)
	Total assets less current liabilities		4,900	(5,804)
	Net assets/(liabilities) excluding pension asset or liability		4,900	(5,804)
	Total net assets/(liabilities)		<u>4,900</u>	<u>(5,804)</u>
The funds of the charity				
	Restricted funds	9		
	Unrestricted funds	9		
	General funds		4,900	(5,804)
			<u>4,900</u>	<u>(5,804)</u>
	Reserves	9		
	Total funds		<u>4,900</u>	<u>(5,804)</u>

The trustees have prepared the accounts in accordance with section 44 of the Charities and Trustee Investment (Scotland) Act.

Approved by the board on 30 September 2020

And signed on its behalf by:

Eleanor Whitby
Trustee
30 September 2020

for the year ended 31 March 2020

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help The value of any volunteer help received is not included in the accounts.

Investment income This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on investment assets This includes any gain or loss on the sale of investments.

Notes to the Accounts

Expenditure

Recognition of expenditure Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Intangible fixed assets and amortisation

Intangible fixed assets (including purchased goodwill, patents and trademarks) are carried at cost less accumulated amortisation and impairment losses.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

2 Charitable status

The Charity is a Scottish Charitable Incorporated Organisation (SCIO), governed by a constitution.

3 Income from donations and legacies

Unrestricted	Total	Total
	2020	2019
£	£	£
250,368	250,368	120,970
<u>250,368</u>	<u>250,368</u>	<u>120,970</u>

4 Other income

Total	Total
2020	2019
£	£
-	23,305
<u>-</u>	<u>23,305</u>

5 Other expenditure

Unrestricted	Total	Total
	2020	2019
£	£	£
Purchases	103,444	36,062
Advertising and PR	7,365	12,725
Exhibitions and promotions	38,529	1,670
Employee costs	51,476	27,609
Motor and travel costs	20,420	11,597
Premises costs	3,138	3,977
General administrative costs	13,230	9,437
Legal and professional costs	2,062	41,173
<u>239,664</u>	<u>239,664</u>	<u>144,250</u>

6 Staff costs

Salaries and wages	50,677	28,931
Social security costs	799	(1,442)
Pension costs	-	120
<u>51,476</u>		<u>27,609</u>

No employee received emoluments in excess of £60,000.

7 Debtors

	2020	2019
	£	£
Trade debtors	3,122	3,005
Other debtors	2,119	-
<u>5,241</u>		<u>3,005</u>

Neon (North East of North) SCIO

Notes to the Accounts

8 Creditors:
amounts falling due within one year

	2020	2019
	£	£
Other loans	-	2,500
Trade creditors	-	3,170
Other taxes and social security	2,737	2,025
Other creditors	-	56
	<u>2,737</u>	<u>7,751</u>

9 Movement in funds

	At 1 April 2019	Incoming resources (including other gains/losses) £	Resources expended £	Gross transfers £	At 31 March 2020 £
Restricted funds:					
Unrestricted funds:					
General funds	(5,804)	250,368	(239,664)	-	4,900
Revaluation Reserves:					
Total funds	<u>(5,804)</u>	<u>250,368</u>	<u>(239,664)</u>	<u>-</u>	<u>4,900</u>

10 Analysis of net assets between funds

	Unrestricted funds £	Total £
Net current assets	4,900	4,900
	<u>4,900</u>	<u>4,900</u>

11 Reconciliation of net debt

	At 1 April 2019 £	Cash flows £	New HP/Finance leases £	At 31 March 2020 £
Cash and cash equivalents	(1,058)	3,454		2,396
	(1,058)	3,454	-	2,396
Borrowings	(2,500)	2,500		-
	(2,500)	2,500	-	-
Net Debt	<u>(3,558)</u>	<u>5,954</u>	<u>-</u>	<u>2,396</u>

12 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2020	2020	2019	2019
	Land and buildings	Other	Land and buildings	Other
	£	£	£	£
Operating leases with expiry date:				

Pension commitments

	2020	2019
	£	£
The pension cost charge to the company amounted to:	-	120
	<u> </u>	<u> </u>

Neon (North East of North) SCIO
Detailed Statement of Financial Activities
for the year ended 31 March 2020

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income and endowments from:			
Donations and legacies	250,368	250,368	120,970
	<u>250,368</u>	<u>250,368</u>	<u>120,970</u>
Other	-	-	23,305
	<u>-</u>	<u>-</u>	<u>23,305</u>
Total income and endowments	250,368	250,368	144,275
Expenditure on:			
Other expenditure			
Purchases	103,444	103,444	36,062
Advertising and PR	7,365	7,365	12,725
Exhibitions and promotions	38,529	38,529	1,670
	<u>149,338</u>	<u>149,338</u>	<u>50,457</u>
Employee costs			
Salaries/wages	50,677	50,677	28,931
Employer's NIC	799	799	(1,442)
Pension costs	-	-	120
	<u>51,476</u>	<u>51,476</u>	<u>27,609</u>
Motor and travel costs			
Travel and subsistence	20,420	20,420	11,597
	<u>20,420</u>	<u>20,420</u>	<u>11,597</u>
Premises costs			
Rent	-	-	(1,185)
Rates	(867)	(867)	(377)
Light, heat and power	2,123	2,123	3,767
Premises cleaning	1,882	1,882	1,772
	<u>3,138</u>	<u>3,138</u>	<u>3,977</u>
General administrative costs, including depreciation and amortisation			
Bank charges	491	491	259
Equipment expensed	-	-	1,724
Equipment leasing and hire charges	3,472	3,472	2,700
General insurances	765	765	754
Postage and couriers	2,658	2,658	92
Software, IT support and related costs	2,004	2,004	147
Stationery and printing	2,190	2,190	1,716

Neon (North East of North) SCIO
Detailed Statement of Financial Activities

Subscriptions			134	134	203
Sundry expenses			10	10	-
Telephone, fax and broadband			1,506	1,506	1,842
			<u>13,230</u>	<u>13,230</u>	<u>9,437</u>
Legal and professional costs					
Accountancy and bookkeeping			2,062	2,062	2,894
Consultancy fees			-	-	38,279
			<u>2,062</u>	<u>2,062</u>	<u>41,173</u>
Total of expenditure of other costs			<u>239,664</u>	<u>239,664</u>	<u>144,250</u>
Total expenditure			239,664	239,664	144,250
Net gains on investments			-	-	-
			<u>10,704</u>	<u>10,704</u>	<u>25</u>
Net income					
Net income before other gains/(losses)			10,704	10,704	25
Other Gains			-	-	-
			<u>10,704</u>	<u>10,704</u>	<u>25</u>
Net movement in funds					
Reconciliation of funds:					
Total funds brought forward	(5,804)	-	-	(5,804)	(5,829)
Total funds carried forward	<u>4,900</u>	<u>-</u>	<u>-</u>	<u>4,900</u>	<u>(5,804)</u>

NEoN (North East of North) SCIO
Number SC043355 Charity Number

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	01	April	2019	To	31	March	2020

Reference and administration details

Charity name	NEoN (North East of North) SCIO
Date/Address of AGM	AGM held online 30 th September 2020 at 16.00 pm
Registered charity number	SC043355
Charity's principal address	Unit 5, Vision Building, 20 Greenmarket, Dundee
	Postcode DD1 4QB

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Maclean			
2	Clare Brennan			
3	Mal Abbas			
4	Eleanor Whitby			
5	Donna Holford-Lovell			
6				

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document	<p>The Company is a charitable company limited by guarantee incorporated on 07/08/2012 and registered as a charity on 14/08/2012.</p> <p>The company was established under a memorandum of association, which established the objectives and powers of the charitable company and is governed under its articles of association.</p>
Trustee recruitment and appointment	<p>The Directors of NEoN (North East of North) Ltd are also charity trustees for the purpose of charity law and under the company's articles are known as members of the management committee.</p> <p>A person shall not be eligible for election/appointment as a director unless he/she is a member of the company.</p> <p>At each annual general meeting, the members may (subject to article 48) elect any member (providing he/she is willing to act) to be a director. The directors may at any time appoint any member (providing he/she is willing to act) to be a director (subject to article 48)</p>

Charitable purposes	<p>G - the advancement of the arts, heritage, culture or science.</p> <ol style="list-style-type: none"> 1) To advance the understanding and accessibility of digital and technology driven art forms. 2) To encourage high quality and standards within the production of digital and technology driven art forms.
Summary of the main activities in relation to these objects	<p>NEoN, organises exhibitions, workshops, talks, conferences, live performances and public discussions and established itself as a platform to showcase national and international digital art forms. It was developed to raise the awareness of local and national digital arts from across Scotland and to showcase it along international work. Through digital arts it plays an important part in wider regional strategies that encourage cultural and economic growth. NEoN is looking to develop into a sustainable business model and through arts that will generate future investment, business and visitors to Dundee and its surrounding areas.</p>

Achievements and performance

Funding Activities	<p>Desk rental - £16,884 Creative Scotland - £90,164 Cateran Ecomuseum - £110,399 Small trust funds for outreach - £30,160 Lancaster University for publication - £720 Ticket sales £1660</p>
Delivered Activities	<p>Climate Change Collage and GIF making, 19/10/19, Dundee Science Centre part of the science festival This workshop was inspired by the 8bit imagery from This Burnt Earth Exhibition Dundee Science Centre hosted for NEoN festival. The workshop was split into two stations- the first had laptop computers for GIF making and the second paper and glue and craft materials for collage making.</p> <p>NEoN Digital Arts Festival, 4-10 November 2019, Across Dundee 35 various activities, exhibitions, workshops etc were delivered as part of the festival. THEME 2019: REACT NEoN Digital Arts Festival's theme this year, 'REACT', will bring together emerging and established digital artists, activists and community groups. A tide of change is sweeping across the globe — from immigration to the rise in nationalism — socio-political landscapes are increasingly subject to crisis. Unparalleled events such as Brexit, the #MeToo movement and the Yellow Vest Protests in Paris have elicited an unprecedented response as activists and community groups mobilise. Digital and media art has, from its inception, had close ties to political and social activism.</p> <p>Genetic Automata and Sensor, 1 - 17 November 2019, GENERATORprojects Two coinciding exhibitions: <i>Genetic Automata</i> by Larry Achiampong and David Blandy formed the first part of an ambitious new body of works by the artists, exploring race and identity in an age of avatars, video games, and DNA Ancestry testing. Initially commissioned by Arts Catalyst, this exhibition was shown during NEoN Festival as part of a national tour. <i>Sensor</i> by emerging artist Toby Jackson was an extension of work that he has been developing over the past few years, highlighting the relationships between humans and computers; lived experience, and its digital manipulation.</p> <p>GET UP: a further reaction (to Genetic Automata and Sensor), 14/11/19, GENERATORprojects Extending the theme of React, GET UP showcased a selection of invited artists who displayed/performed works in reaction to the themes and aesthetics of Genetic Automata and/or Sensor. In keeping with the themes explored in the exhibitions, we invited exclusively PoC artists to take part</p>

in this event, proudly exhibiting our validity in a culture which often silences our narratives.

Steve Lambert Talk at Hot Chocolate/ Hot Chocolate Trust Takeover event, 6th November/ 8th November 2019, Wellgate Centre L1/ Steeple Church

Takeover- The takeover event allowed the Hot Chocolate Trust young people to use the tools and facilities of the NEoN activity room to explore issues relevant to them. The group got really hands on and made lots of badges and vinyl stickers. The day offered the opportunity to experiment with different media, such as the vinyl sticker maker, make mistakes and to have fun! Tea, Coffee and other refreshments were offered to the group and they really got at home with all of the different stations.

Re_Make/Re:Sist, 4- 13 November 2019, Wellgate Centre, Dundee

This exhibition, curated by Weave at Abertay, brings together emerging and established digital artists/activists whose work comments, reflects and challenges ideas relating to socio-political issues and events. It is a survey of media objects of protest against hostile acts and environments over the past 35 years.

Actions and Street Talks for expanded symposium, 3rd-8th November 2019, across Dundee city

The actions were part of the R@ct: Social Change Art Technology symposium. These were a series of performances, artworks and installations that all related to the theme of the symposium and discussed these themes through actions rather than the traditional talk format.

Activity Room, 4th-10th November 2019, Wellgate Centre

The activity room had four activity stations- vinyl cutter, badge maker, zine making and GIF Making and also included a library area, festival information, NEoN merchandise and two artworks- Mantra Marx and Leviathan: Reanimating Rubbish. The activity room also hosted some of the festival activities such as 'takeover' events by Dundee Women's business Station, DJCAD student Stella Rooney and the Hot Chocolate trust, as well as the Art Jam workshop and acted as a base for festival information.

Poster Exhibition Take (to) the Streets, 4-10th November 2019, Street advertising spaces across Dundee

The street is a site of protest, hope and democracy. NEoN has invited three local emerging artists to reclaim the streets with posters which address this year's theme: React. Their work will be exhibited around the city for the duration of the festival. Remember, the street belongs to us all! The posters were designed by Caitlin Smith, Calumn Stevenson and Amy Parent. We partnered with advertising company Street Advertising to print and distribute the posters at various locations throughout the city of Dundee.

Change:Debate, 10/11/19, Wellgate Centre

A day of workshops and talks addressing the work that must be done by us, together with Dundee's many creative institutions to champion, support and nourish the work of artists of colour.

Re@ct: Social Change Art Technology Symposium

Nov – 6th – V&A Dundee

Nov – 7th – Dundee West Church & Chambers East, Dundee

Nov – 8th – Stepps Theatre, The Wellgate Center, Dundee

The NEoN Digital Arts Festival organised an expanded 3-day symposium entitled, Re@ct: Social Change Art Technology NEoN Re@ct which involved over 30 international speakers over three days addressing a diversity of issues and practices engaging activist digital art. Re@ct was a free and open event intended to be a unique, open and freely accessible symposium.

Opaque Documents. Valentina Bonizzi, Nov 4-30, 2019, Nomas

The two video works by Valentina Bonizzi exhibited at Nomas* Project show the results and the failures following the persistent attempts of the artist in trying to preserve a story, being that of a small bird or family album's photographs.

The (Not) Listening Project, Oct - Nov, 2019, Online

The (Not) Listening Project seeks people who have not had the opportunity to say something that is important to them. The limited podcast run draws on the NEoN's theme REACT to seek out what is being missed, what someone has always wanted to say but rarely found the opportunity - from the relational to the political.

The Travelling Gallery, 4th November - 7th November 2019.

Boomerang Community Centre, Morrisons Fintry, Baldrigon Academy Kirkton, Wellgate City Centre.

Travelling Gallery was established in 1978 and continues to bring contemporary art to communities throughout Scotland. Its dual focus is to create highly engaging exhibitions and to provide a unique platform for arts education. Curated with the Travelling Gallery's diverse audience in mind, the exhibitions display innovative artistic practices, representative of the international art scene

Workshop Saturday, 9th November 2019, Wellgate Centre

A day of workshops curated in response to the R@ct social change and technology symposium.

There were five workshops taking place throughout the day

- Planning Your Climate Change Future- Johanna Hoffmann
- Transient Vessels- Kyle McKelvie
- Data Union Fork: Tools for Data Strike- Larisa Blazic
- Social Engine: Virtual Utopia or Virtual Dystopia- Violeta Vojvodic

Balaz

- P@tch- Janna Ahrndt

Professional Development for staff

Connecting with your Audience in Tough Times

Leaving no one behind: How to be as inclusive as possible when running online events.

Not Going Back to Normal: Disabled Artists Chats #1
Workshop

The Ferret Dundee Workshop - A workshop exploring fake news, how to fact-check the news, social media and freedom of information.

Volunteer Programme

This year the volunteer programme had 17 committed people who assisted in the delivery of this years festival. There were 4 team members that volunteered for the second time; 6 that have received Saltire awards; and 5 who NEoN have recognised as being exceptional. Volunteer opportunities included Social Media, Installation, Invigilating, Events facilitation, workshops and outreach support, where possible we matched the volunteers interest to events or activities as related as possible happening during the festival. This meant that volunteers could have relevant experience for them.

Young mums outreach project – ongoing across Dundee

NEoN is currently developing a creative skills project aimed at young mothers living in Dundee. We are developing this project as we have identified that women aged under 20 and living in the most deprived areas had pregnancy rates five times higher than those in the least deprived (62.1 compared to 11.6 per 1,000 women) and women living in poverty are five times more likely to get pregnant.

The project is currently in the development stage with three young parent groups in Dundee- Baldragon academy young mothers provision,

	<p>Community and Learning Development (council social work department) and Bringing Up Baby group organised by Front Lounge charity. Activities are establishing a relationship with the community and building trust which is essential for the project to succeed. The aims of the project are:</p> <ul style="list-style-type: none"> • To allow young mothers to explore digital technology. • To inspire young mothers to use digital technology creatively. • For young mothers to develop creative digital skills.
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Financial review

Brief statement of the charity’s policy on reserves	The Management Committee has agreed that unrestricted funds not committed or invested in tangible fixed assets held by the charity should not exceed 6 months of the expenditure.
Details of any deficit	None
Donated facilities and services (if any)	

Other optional information

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Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Donna Holford-Lovell

Position (e.g. Chair)

Director/Trustee

Date

30th September 2020